

Shikha Silliman Bhattacharjee

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Education

University of California, Berkeley, CA

PhD Jurisprudence and Social Policy, ABD, expected Fall 2023

Dissertation: *Corridor as Method – Migration Governance in the Global Economy*

Committee: Calvin Morrill (Chair), Lawrence Cohen, Jonathan Simon, Chris Tomlins, Leti Volpp

Primary fields: Sociology of Law, Anthropology of Law, Global Political Economy

Jim Fahey Safe Home for Women Award, UC Berkeley Law, Berkeley (2022)

UC Institute on Global Conflict and Cooperation, Dissertation Fellow, UC San Diego (2021-2022)

Chowdhury Fellow on Bangladesh Studies, University of California, Berkeley (2019)

Human Rights Center Fellow, University of California, Berkeley (2016-2017)

University of Pennsylvania Law School, Philadelphia, PA

JD and Certificate in Global Human Rights, 2013

Fulbright-Nehru Fellow (2013-2014)

Public Interest Fellow, University of Pennsylvania Law Review (2013-2014)

Toll Public Interest Scholar, University of Pennsylvania Law School (2010-2013)

Foreign Language and Area Studies Fellow (Bengali) (2011-2013)

Center for the Advanced Studio of India, Fellow, University of Pennsylvania (2011)

Summer International Human Rights Fellow, University of Pennsylvania Law School (2011)

Yale University, New Haven, CT

BA English and Ethnicity, Race, and Migration, 2006

Iowa City West High School, Iowa City, IA

Diploma, 2002

Academic Appointments

The New School, New York, NY

Research Fellow, Zolberg Institute on Migration and Mobility, July 2019- June 2021

Research Grant, Global Policing and Detention of Migrant Workers (2020)

Teaching & Research Focus

Property Law

Immigration and Citizenship

Labor Law

International Criminal Law

Human Rights in Global Fashion

Public International Law

Law, Migration and Mobility

Law and Global Value Chains

Gender, Caste and Race in the Global Economy

Anthropology of Migration and Mobility

Publications

Peer Reviewed Journal and Law Review Articles

Shikha Silliman Bhattacharjee, "Bitter Harvest: Supply Chain Oppression and Legal Exclusion of Agricultural Workers," 2023 U. ILL. L. REV. (expected August 2023).

Shikha Silliman Bhattacharjee, "Regulating Recruitment: Migration, criminalization, and compounded informality," U. PA. ASIAN L. REV. (expected 2022).

Shikha Silliman Bhattacharjee, "Migrant Labor Supply Chains: Architectures of Mobile Assemblages," *Social and Legal Studies*, 1-22 (2022).

Shikha Silliman Bhattacharjee, "Gendered Technologies of Power: Experiencing and Unmaking Borderscapes in South Asia," *Berkeley Planning Journal*, Volume 29: 45-78 (2017).

Shikha Silliman Bhattacharjee, "Legal Protections for Migrant 'Trainees' in Japan: Using International Standards to Evaluate Shifts in Japanese Immigration Policy," *35 U. PA. J. INT'L L.* 4 (2014).

Shikha Silliman Bhattacharjee, "Distant Silences and Default Judgments: Access to Justice for Transnationally Abandoned Women," *15 U. PA. J.L. SOC. CHANGE* (2013).

Book

Dev Nathan, Shikha Silliman Bhattacharjee, S. Rahul, Purushottam Kumar, Sukhpal Singh, Padmini Swaminathan, *Reverse Subsidies in Global Monopsony Capitalism: Gender, Labour, and Environmental Injustice in Garment Value Chains*, Cambridge University Press, 2022.

Book Chapters

Shikha Silliman Bhattacharjee, "End Gender Based Violence and Harassment – Gender Justice on Global Supply Chains: An Agenda to Transform Fast Fashion" in ed. Francisco Valdes, Steven Bender, and Jennifer Hill, *Critical Justice: Systemic Advocacy in Law and Society*, West Academic, 2021.

Shikha Silliman Bhattacharjee, "Fast Fashion, production targets, and gender-based violence in Asian garment supply chains," in *Labor, Global Supply Chains, and the Garment Industry in South Asia: Bangladesh After Rana Plaza*, ed. Sanchita Banerjee Saxena, New York: Routledge, 2020.

Alexa Koenig, Felix McMahon, Nikita Mehandru, and Shikha Silliman Bhattacharjee, "Open Source Fact-Finding in Preliminary Examinations," in *Quality Control in Preliminary Examination: Volume 2*, ed. Morten Bergsmo and Carsten Stahn, Brussels: Torkel Opsahl Academic EPublisher, 2018.

Works in Progress

Shikha Silliman Bhattacharjee, "Contesting Caste: Institutionalized Oppression and Circumventive Legal Mobilization," (requested revision at Law and Social Inquiry).

Shikha Silliman Bhattacharjee, "Megacities and the Spatial Variegation of Citizenship in India" (requested revision at Political and Legal Anthropology Review).

Shikha Silliman Bhattacharjee, "From #MeToo to Violence Free Work: Transnational Gender Justice in Contemporary Global Capitalism (draft in progress)

Shikha Silliman Bhattacharjee, "Concentric Circles of Violence: Gender Based Violence at Work and at Home for Garment Workers in India (fieldwork complete, draft in progress).

Shikha Silliman Bhattacharjee, “Workforce Contraction Dynamics in the Wake of COVID 19: State Regulation, Employment Practices, and Migrant Workers in the Construction and Hospitality Sectors in the Gulf,” (field work complete, draft in progress).

Shikha Silliman Bhattacharjee, “Information Restrictions as Migration Governance: Legal Regimes Governing Access to Information and Women’s Migration from Ethiopia to the Gulf” (field work complete, draft in progress).

Shikha Silliman Bhattacharjee, Falak Jalali, and Peter Lund-Thomsen, “From Artisans to Entrepreneurs? Futures of Work for Women in Small Scale Bamboo Production in India” (field work complete, working paper in progress)

Chase Burton and Shikha Silliman Bhattacharjee, “Migration, Iteration, Assemblage: A Historical Theory of Contingent Labor Forms,” (draft in progress).

Shikha Silliman Bhattacharjee, “Networking Solidarities: Trustworthy Infrastructures and the Future of Collective Action on Garment Supply Chains in Asia,” (preliminary issue analysis with Asia Floor Wage Alliance in progress).

Shikha Silliman Bhattacharjee, “Leveraging technological advances in product tracing to strengthen labor standards enforcement on GVCs” (preliminary issue analysis in progress).

Litigation Guides and Policy Reports

Shikha Silliman Bhattacharjee and Alysha Khambay, *Unbearable harassment: The fashion industry and widespread abuse of female garment workers in Indian factories*, Business and Human Rights Resource Centre, Asia Floor Wage Alliance, and Society for Labour and Development, 2022.

Shikha Silliman Bhattacharjee, *Advancing Freedom of Association for Farm Workers: The Role of ILO Convention 11 in Addressing the Legal Exclusion of Agricultural Workers from Labor Law Protections*, IUF and Global Labor Justice-International Labor Rights Forum, 2021.

Katerina Yiannibas, Lance Compa, Ben Hensler, Shikha Silliman Bhattacharjee, JJ Rosenbaum, *Model Arbitration Clauses for the Resolution of Disputes Under Enforceable Brand Agreements*, 2020, available online from International Lawyers Assisting Workers Network (ILAW).

Shikha Silliman Bhattacharjee, *The Protection of Women from Domestic Violence Act: A Litigation Guide and Compilation of Judgements*, Second Edition, Kolkata: Seagull Books, 2019 (first edition published in 2014).

Shikha Silliman Bhattacharjee, *Guidance on Joint Committees: The Exercise of Employee Participation Rights in Qatar*, International Labour Organization, 2019.

Series: Reports to the International Labor Conference on Gender Based Violence and Harassment on Garment Supply Chains, 2018-2020

- Shikha Silliman Bhattacharjee, *Advancing Gender Justice on Asian Fast Fashion Supply Chains Post COVID 19 – Learning from ILO C190 on its First Anniversary*, 2020.

- Shikha Silliman Bhattacharjee, *End Gender Based Violence and Harassment – Gender Justice on Garment Supply Chains, An Agenda to Transform Fast Fashion*, 2019.
- Shikha Silliman Bhattacharjee, *Gender Based Violence in the H&M Garment Supply Chain: Report to the ILO*, 2018.
- Shikha Silliman Bhattacharjee, *Gender Based Violence in the Gap Garment Supply Chain: Report to the ILO*, 2018.
- Shikha Silliman Bhattacharjee, *Gender Based Violence in the Walmart Garment Supply Chain: Report to the ILO*, 2018.

Nidhi Goyal and Shikha Silliman Bhattacharjee, *Invisible Victims of Sexual Violence: Access to Justice for Women and Girls with Disabilities in India*, Human Rights Watch, 2018.

Series: Reports to the International Labour Conference Committee on Decent work in Global Supply Chains, 2016

- Shikha Silliman Bhattacharjee and Vaibhav Raaj, *Precarious Work in the Asian Seafood Global Value Chain*, 2016
- Daniel Castellanos Contreras, Trudy Rebert, and Shikha Silliman Bhattacharjee, *Raising the Floor for Supply Chain Workers: US Seafood Supply Chains*, 2016
- Shikha Silliman Bhattacharjee, *Precarious Work in the H&M Global Value Chain*, 2016
- Ananya Basu and Shikha Silliman Bhattacharjee, *Precarious Work in the Gap Global Value Chain*, 2016
- Shikha Silliman Bhattacharjee, *Precarious Work in the Walmart Global Value Chain*, 2016

Shikha Silliman Bhattacharjee, *India's Labour Law Changes*, Society for Labour and Development, 2016.

Shikha Silliman Bhattacharjee, *The plight of Indian migrant workers and policy recommendations for safe migration*, International Labour Organization, 2016.

Shikha Silliman Bhattacharjee, *Migrant Workers at the Margins: Access to Rights and Entitlements for Migrants in India*, Society of Labour and Development, 2016.

Shikha Silliman Bhattacharjee, *Practices of Change: Addressing Equity and Inclusion for Dalits in South Asia*, European Union, 2015.

Shikha Silliman Bhattacharjee, *Cleaning Human Waste: Manual Scavenging, Caste, and Discrimination in India*, Human Rights Watch, 2014.

Shikha Silliman Bhattacharjee and Jael Silliman, *Transforming Development Practice: Taking a Gender Equality Approach to Support Rural Women in Advancing their Social, Economic, and Political Rights*, UN Fund for Gender Equality, 2014.

Policy Reports in Progress

Shikha Silliman Bhattacharjee, *Workers in the Asian Seafood Processing Industry: Case Studies from Bangladesh and India*, Society for Labour and Development and Karmojibi Nari, July 2022, forthcoming.

Shikha Silliman Bhattacharjee and Aaron Steinberg, *Locked: Wage Theft, Restricted Mobility, and Forced Labour Conditions for South Asian Migrant workers in the Hospitality and Construction Sectors in the Gulf*, Equidem and Global Labor Justice – International Labor Rights Forum, 2022, forthcoming.

Shikha Silliman Bhattacharjee, Janice Fine, JJ Rosenbaum, and Jenn Round, “Co-enforcement of labor rights on garment global supply chains,” (Rutgers Center for Innovation in Worker Organization and Global Labor Justice – International Labor Rights Forum report).

Shikha Silliman Bhattacharjee and Binod Khadria, “Migrant Rights in India,” International Migrants Bill of Rights Initiative, ed. Ian M. Kysel, Justin Gest, Tom Wong (submitted for inclusion in Migrant Rights Database benchmarking legal protections).

Selected Grants

Research Grants and Fellowships

Dissertation Fellow, Institute on Global Conflict and Cooperation, Corridor as Method, Migration Governance in the Global Economy, University of California, San Diego (\$25,000), 2021-2022

Co-Principal Investigator, Doctoral Dissertation Research—A Comparative Analysis of Migration, National Science Foundation, Law and Social Sciences Program (\$31,400), 2020 – 2021 (with Calvin Morrill)

Principal Investigator, Labor Migration from South Asia to the Gulf in Construction and Hospitality, Open Society Foundations (\$153,600), 2019-2021 (with Equidem Research, Global Labor Justice-International Labor Rights Forum, Solidarity Center).

Chowdhury Center for Bangladesh Studies Research Grant, Corridor as Method – Migration Governance in the Global Economy, University of California, Berkeley (\$10,000), 2019-2020.

Principal Investigator, “Gender Based Violence on Garment Global Value Chains,” Global Fund for Women (\$85,000), 2017 (with Asia Floor Wage Alliance).

Principal Investigator, Private Recruitment for Internal Migration in India, International Labour Organization, Work in Freedom Program, (\$40,506) (with Society for Labour and Development).

Teaching

The New School, Instructor

Human Rights in Global Fashion (Spring 2021), Studley Graduate Program in International Affairs Boundaries and Belonging, with Everita Silina (Fall 2020), New School for Social Research Anthropology of Migration and Mobility (Spring 2020), Eugene Lang College of Liberal Arts

University of California, Berkeley, Graduate Student Instructor

Teaching Award: Outstanding Graduate Student Instructor, Berkeley Graduate Division, 2018

Legal Studies Courses

Theories of Law and Society, with David Lieberman (Spring 2018)

Sociology of Law, with Lauren Edelman (Fall 2017)

Immigration and Citizenship, with Leti Volpp (Spring 2017)

Supervised Undergraduate Research

Addressing Gender Based Violence and Harassment in the Workplace

Students: Posey Feuer, Lexi Goldwyn, Caitlin Hoover, Natalie Leifer, Claire Zurcher Hamm

New Frontiers in International Criminal Law: Technology, Taxonomy, and Legal Informatics

Students: Posey Feuer, Claire Zurcher Hamm

University of Pennsylvania Law School, Clinical Collaboration Coordinator

Penn Law Child Advocacy Clinic (2013)

Develop collaborative client support and clinical education between Penn Law Child Advocacy Clinic and Youth and Family Trauma Clinic in the Perelman School of Medicine.

Field-based mentorship and supervision

Tufts Fletcher School of Diplomacy, Dani Douglas and Aaron Steinberg (2020-2021)

NYU Bernstein Human Rights Fellow, Sahiba Gill (2018-2019)

Legal Fellowship Program Coordinator

South Asia Women's Fund (2014-2018)

Support to 18 women lawyers from Bangladesh, India, Nepal, and Pakistan working in primary courts by providing ongoing mentoring, research and litigation training.

**Invited
Presentations &
Featured Work**

Shikha Silliman Bhattacharjee, "Contesting Caste: Institutionalized Oppression and Circumventive Legal Mobilization," Law and Society Association Meeting, Lisbon, Portugal, July 2022 (upcoming).

Shikha Silliman Bhattacharjee, *Information Restrictions as Migration Governance: Legal Regimes, Access to Information, and Women's Migration from Ethiopia to the Gulf*, Law and Society Association, Graduate Student & Early Career Workshop, July 2022 (upcoming).

Shikha Silliman Bhattacharjee, Dev Nathan, and Nandita Shivakumar, *Reverse Subsidies in Global Monopsony Capitalism: Gender, Labour, and Environmental Justice in Garment Value Chains*, The New School, April 14, 2022.

Shikha Silliman Bhattacharjee, *Megacities and the Spatial Variegation of Citizenship in India*, Indian Society for Labour Economics Conference, Roorkee, Uttarakhand, India, April 11, 2022.

Shikha Silliman Bhattacharjee and Dev Nathan, *Reverse Subsidies in Global Monopsony Capitalism: Gender, Labour, and Environmental Justice in Garment Value Chains*, Berkeley Institute for South Asia Studies, Online, March 15, 2022.

Shikha Silliman Bhattacharjee, *Megacities and the Spatial Variegation of Citizenship in India*, Leiden University Research Series, Online, September 22, 2021.

Shikha Silliman Bhattacharjee, *The Role of Agricultural Workers in Feeding the World*, Civil Society and Indigenous Peoples Mechanism (CSM) counter-mobilization to the UN Food System Summit, Online, July 27, 2021.

Shikha Silliman Bhattacharjee and Chase Burton, *Migration, Labor, and Carceral Mobilities*, Law & Society Association Meeting, Online, May 4, 2021.

Shikha Silliman Bhattacharjee, *Migrant Workers and Labor Rights*, Zolberg Institute on Migration and Mobility, The New School, Online, September 30, 2020.

Shikha Silliman Bhattacharjee, *Gender Based Violence on Asian Fast Fashion Supply Chains*, United Nations Association, New York, February 13, 2020

Shikha Silliman Bhattacharjee, *Fast Fashion, Production Targets, and Gender Based Violence in Asian Garment Supply Chains*, NYU Stern School of Business, New York, October 21, 2019.

Shikha Silliman Bhattacharjee, *Women in Value Chains*, Centre for Responsible Business, Delhi, November 15, 2018.

Shikha Silliman Bhattacharjee, *Gender Based Violence in the Garment Sector in Asia*, Global Alliance Against Trafficking in Women (GAATW) Roundtable, Dhaka, October 25, 2018.

Shikha Silliman Bhattacharjee, *Imagining Solidarities in Transnational Feminist Movements*, South Asia Women's Fund, Kathmandu, Nepal, July 16, 2017.

Shikha Silliman Bhattacharjee, *Open Source Fact Finding in Preliminary Examinations*, Quality Control in Preliminary Examination: Impact, Policies, and Practices, Peace Palace, The Hague, June 13-14, 2017.

Shikha Silliman Bhattacharjee, *Combating Coercive Labor in Supply Chains*, Demand-side measures against trafficking, International Centre for Migration Policy Development, Brussels, May 10, 2017.

Shikha Silliman Bhattacharjee, *Technology, Journalism, and Human Rights*, CUNY Graduate School of Journalism, New York, May 2, 2017.

Shikha Silliman Bhattacharjee, Mridul Sharma, and Rajan Zaveri, *Archiving the Mill Lands: The Mythologies of Mumbai Project Installation*, Columbia Global Centers, Mumbai, November 20-25, 2017

Shikha Silliman Bhattacharjee, *Caste, Inequality, and Economic Growth in South Asia: Challenges of Modernity and Tradition*, Brandeis University, Waltham, Massachusetts, May 1, 2016.

Shikha Silliman Bhattacharjee, *Claiming Against Caste: Resisting Manual Scavenging in Contemporary India*, Gateway Conference, Berkeley Law, California, April 8, 2016.

Shikha Silliman Bhattacharjee, *Ending Manual Scavenging*, India International Centre, Delhi, India, January 16, 2015.

Shikha Silliman Bhattacharjee, *Research and Strategy for Unions on International Migration*, International Labour Organization, Hyderabad, India, November 27, 2014.

Research Experience	<p>Research Consultant, Business and Human Rights Research Center, 2021-2022</p> <p>Research Consultant, Equidem Research, 2021-2022</p> <p>Research Director, Global Labor Justice – International Labor Rights Forum, 2018-2021</p> <p>Research Consultant & Technical Advisor, Freedom Fund, Addis Ababa, Ethiopia, 2018-2020</p> <p>Research Consultant, International Labour Organization, Doha, Qatar, 2019</p> <p>Research Consultant, Human Rights Watch, Asia Division, Delhi, India, 2017</p> <p>Senior Researcher, Asia Floor Wage Alliance, Delhi, India, 2014-2018</p> <p>Senior Researcher, Society for Labour and Development, Delhi, India, 2014-18</p> <p>Research Consultant, International Labour Organization, Delhi, India, 2016-17</p> <p>Research Consultant, Human Rights Watch, Asia Division, Delhi, India, 2013-14</p>
Selected Communications Infrastructure Projects	<p><i>Colorado Virtual Courthouse</i> (interactive digital training for self-represented litigants), 2020-22 (with Colorado Legal Services, Legal Services Corporation, NuLawLab, HELM Studio).</p> <p><i>Lexsitus</i> (e-learning service for international criminal law with structured access to case law, 230+ lectures, 900+ comments, indexed by the Rome Statute), 2017-2018 (with Center for International Law and Policy Research (CILRAP), International Nuremburg Principles Academy, HELM Studio).</p> <p><i>Mazdooran ke Haq</i> (app-based labor law training for garment workers in India), 2017, (with Society for Labour and Development, Global Fund for Women, HELM Studio).</p> <p><i>Mythologies of Mumbai</i> (interactive documentary on gentrification in Mumbai), 2015-17 (with PUKAR, Ford Foundation, HELM Studio)</p>
Clinical Experience	<p>Mental Health Counselor, IICAPS and IICAPS Court Support Services Division, Yale Child Study Center, Yale University, New Haven, Connecticut (2006-2010)</p>
Selected Research in the Media	<p>“India’s garment worker abuse worsens, report says,” Vogue Business, April 21, 2022.</p> <p>“A #MeToo Movement for the Global Fashion Industry,” The Nation, July 17, 2018.</p> <p>“How Can Women Garment Workers’ Rights Be Safeguarded in the #MeToo Era?” Al Jazeera, The Stream, June 12, 2018.</p> <p>“Abuse is Daily Reality for Female Garment Workers for Gap & H&M,” The Guardian, June 5, 2018.</p> <p>“H&M and Gap to Probe Violence and Sex Abuse in Asian Factories,” Reuters, June 5, 2018.</p> <p>“Brands under fire for gender-based violence in Asia factories,” Just-Style, June 1, 2018.</p> <p>“A Web of Terror, Insecurity, and a High Level of Vulnerability: H&M, Gap, and Walmart are Accused of Widespread Worker Abuse,” Quartz, May 31, 2018.</p> <p>“Daily Violence, Sex Abuse in Walmart’s Asian Suppliers,” Reuters, May 25, 2018.</p> <p>“Gang-raped and left without a voice: Living with Disability in India,” CNN, April 5, 2018.</p> <p>“Women with Disabilities: India’s ‘invisible’ victims,” Al Jazeera, April 3, 2018.</p>

“Seafood is a Dirtier Business Than You Think,” The Nation, June 10, 2016.

“Migrant workers in US seafood industry exposed to forced labor conditions,” The Guardian, June 8, 2016.

“This is What Goes Into Your Cheap T-Shirt,” The Nation, June 6, 2016.

“Top Retailers Fall Short of Commitments to Overseas Workers,” The New York Times, May 31, 2016.

“Rana Plaza collapse: workplace dangers persist three years later,” The Guardian, May 31, 2016.

“Report slams Walmart for ‘exploitative’ conditions in Asia factories,” CNN Money, May 31, 2016.

“Video: Caste Forced to Clean Human Waste in India,” Huffington Post, August 25, 2014.

“The Women Who Make H&M’s Clothes Are Fired for Getting Pregnant,” VICE, May 24, 2016.

“Swayam launches guide and judgments on domestic violence act,” Times of India, November 30, 2015.

“India’s ‘Untouchables’ Are Still Being Forced to Collect Human Waste by Hand,” TIME, August 25, 2014.

“In pictures: India’s ‘untouchable’ scavengers,” BBC News, August 25, 2014.

Memberships & Affiliations

New Jersey Bar
New York Bar (bar exam passed, admission pending)
Law & Society Association
American Anthropological Association
Indian Society for Labour Economics
American Association of University Professors
International Lawyers Assisting Workers Network
Namati Legal Empowerment Network

Languages

English (fluent), Spanish (basic), Bengali (beginning), Hindi (beginning)

Academic Faculty References

Alex Alenikoff

Director
Zolberg Institute on Migration & Mobility
The New School
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William Burke-White

Richard Perry Professor of Law
University of Pennsylvania Law School
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Eric Feldman

Heimbold Chair in International Law
Deputy Dean for International Programs
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Catherine Fisk

Barbara Nachtrieb Armstrong Professor of Law
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Leti Volpp

Robert D. and Leslie Kay Raven Professor of Law
School of Law
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Amy Gadsden

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Calvin Morrill (PhD Advisor, Committee Chair)

Stefan A. Riesenfeld Professor of Law
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Jurisprudence and Social Policy
School of Law
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Jonathan Simon

Lance Robbins Professor of Criminal Justice Law
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Gideon Parchomovsky

Robert G. Fuller, Jr. Professor of Law
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Dorothy Roberts

George A. Weiss Professor of Law & Sociology
Raymond Pace and Sadie Tanner Mossell
Alexander Professor of Civil Rights
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Christopher Tomlins (PhD Committee Member)

Elizabeth Josselyn Boalt Professor of Law
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Dev Nathan

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